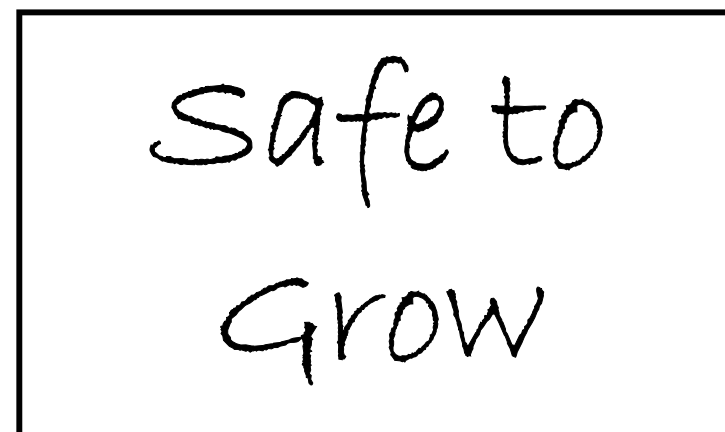


Members of Greenfield Church make a commitment to the nurturing, protection and safekeeping of all, especially children and young people.

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If you are concerned about any aspect of children's or youth work covered by this policy or have been approached with an accusation concerning yourself or any other person you should contact the children's advocate or church directly.

Greenfield Church
Primrose Avenue
Urmston
MANCHESTER
M41 0TY
07880 536194.



This is the policy of Greenfield Church concerning the church's care for children and young people.

We recognize that our work with children and young people is the responsibility of the whole church and everyone involved in this area of work.

It is the responsibility of each one of us to prevent the physical, sexual or emotional abuse of children and young people and to report any abuse discovered or suspected.

We believe children are valued yet vulnerable members of the Christian community. We take seriously Jesus' instruction to:-

Welcome them—Luke 9. 46—48.

Protect them—Matthew 18. 10—14

Allow them access to him—Mark 10. 13—16

**We value and respect them as instructed in
1 Timothy 4. 12.**

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It is expected that every adult working with children and young people should always:-

- Respect every one as an individual
- Provide a good example of acceptable behaviour
- Respect everyone's right to personal privacy.
- Try to ensure that their actions cannot be misunderstood or cause offence.
- Plan activities so that the appropriate number of adults is present.
- Show understanding when dealing with sensitive issues.
- Learn to control and discipline children without using physical punishment.
- Give consideration to the implications of giving lifts to children and young people.
- Be aware of risks of engaging in rough or physical games or on visits to the swimming baths.

As an adult working with children and young people you should never:-

- Permit abusive behaviour e.g. bullying, ridiculing or taunting.
- Have inappropriate physical or verbal contact with children or young people
- Encourage inappropriate attention seeking.
- Make suggestive remarks or actions, even in jest.
- Deliberately place yourself or others in a compromising situation.
- Invite children or a young person to your home alone.
- Share sleeping accommodation with children or young people.
- Take groups in a minibus without another adult being present as well as the driver.
- Accept invitations to baby-sit as a children's or youth worker, only as a friend of the family.

O-O-O-O-O-O-O-O-O-O-O

Children and young people are part of our church today. They have much to give as well as to receive. We will listen to them, as we nurture them in worship, learning and in community life. We will respect the wishes and feelings of children and young people.